

1. Introduction

The Australian Labor Party (NSW Branch), (the Party) endeavours to achieve the political and social values of equality, democracy, liberty and social cooperation.

This Code of Conduct (the Code) has been prepared to provide guidance for the exercise of the rights, privileges and obligations of each of the members, officials and staff of the Party that are consistent with these political and social values.

The objective of the Code is to complement the Rules, Party policies and relevant legislation.

2. Party Unit Officials

Party Unit Officials are placed in a position of trust by the Party and its membership. Party Unit Officials are to act in a manner so as to advance the interests of the Party and its membership. In particular:

- It is the responsibility of all Party Unit Officials to uphold the Rules of the Party;
- It is the responsibility of all Party Unit Officials to assist Party members in relation to Party matters; and
- Party Unit Officials are expected, while acting lawfully at all times, to act in the best interests of the Party ahead of any other interest.

3. Use of Rights and Privileges, and Fulfilling Obligations

All members, officials and staff of the Party are to exercise their rights and privileges at all times with integrity and honesty, and always so as to seek to advance the interests of the Party.

All members, officials and staff of the Party are to fulfil each of their obligations under the Rules, policies and legislation at all times with integrity and honesty, and always so as to seek to advance the interests of the Party.

4. Compliance with Policies

All members, officials and staff of the Party are to strive to fulfil the requirements of the policies of the Party as adopted by the Party, the Annual Conference, the Administrative Committee and the Branch Executive (the Party Officers) from time to time.

5. Confidentiality and Privacy

The Party is committed to maintaining integrity in all dealings with and between members, officials and staff of the Party, and the community, both in terms of normal confidentiality, and the protection of personal information received in the course of those dealings.

6. Duty of Care

All members, officials and staff of the Party are to ensure that all actions and dealings conform to relevant law, and seek to avoid causing any adverse effect on the human rights of others, the environment, and the reputation of the Party.

7. Bullying and Harassment

Sexual harassment and bullying are against the law. Members, officials and staff of the Party must not engage in sexual harassment or bullying of each other.